



## BUILDING TRUST THROUGH CIVIL DISCOURSE

is a half-day, interactive workshop that includes facilitated discussions and exercises for state legislators by state legislators. The goal is to develop a deepened appreciation for one another's commitments to public service, agree on a vision for working productively together, and identify concrete steps toward achieving that vision.

[nxtgenusa.org](http://nxtgenusa.org)  
[@nxtgenusa](https://twitter.com/nxtgenusa)  
(614) 398-0773

**NEXT**  
generation

 **NATIONAL INSTITUTE**  
for CIVIL DISCOURSE

# GETTING STARTED

1. Any member(s) of State Legislative Leadership can contact Next Generation to plan a workshop for their state legislature.

## PROGRAM DIRECTOR

Brent Hill  
BrentHill@arizona.edu  
614.398.0773

## PROGRAM MANAGER

Nadine Wise  
N Wise@arizona.edu  
614.398.0773

2. Any individual legislator, local organization, or constituent can approach State Leadership to encourage them to hold a workshop either as an independent event or as part of new member orientation after election years.

# PLANNING

When planning the date of the Workshop, the number of expected participants should be considered. Full legislatures (100-200 participants) take approximately **3-4 months** to plan, whereas, partial legislatures take **2-3 months** to plan. While full legislatures are slightly more time consuming to plan, they are highly encouraged as the results of the workshop are far more successful with greater participation.

The ideal ratio of workshop participants to workshop facilitators is **2 facilitators for every 25 legislators** (No more than 30). Therefore, full legislatures or larger groups will be split into multiple groups so that all legislators have adequate time for participation. The ratio of Republicans and Democrats should be as equal as possible.

## NEXT GENERATION WILL PROVIDE THE FOLLOWING MATERIALS:

participant folders and facilitator folders, bios, agenda, feedback form, workshop booklet, name badges, sign in sheets, pens, post-it notes, adequate number of facilitators, and at least one NICD staff member on location for each workshop. **Next Generation's program manager, Nadine Wise**, handles facilitator and staff travel logistics, materials, and serves as the primary contact for workshop planning.

Materials *not* provided by Next Generation are easels and notepads (with sticky backs). Each facilitator requires their own easel with attached notepad for recording notes during the workshop.

## **PLANNING YOUR STATE'S WORKSHOP ONCE A DATE HAS BEEN SET:**

1. Workshop venues should be large enough to accommodate the number of participants expected to attend the Workshop and allow for chairs to be arranged in a "U" shape. Rooms must have enough wall space to use one wall for the Personal Journey exercise exclusively and the others for posting notes recorded by Facilitators throughout the Workshop.
2. Invitations should be sent from leadership unless otherwise specified. Next Generation will provide templates for invitations and "save the dates".
3. If a local sponsoring group has not been identified by NICD, you are encouraged to seek out a University School of Public Policy, or an advocacy group that might be interested in providing the venue/co- ordination assistance for the Workshop. See page 4 for more information.





## **DRAFT WORKSHOP AGENDA**

### **"BUILDING TRUST THROUGH CIVIL DISCOURSE"**

8:00	Breakfast
8:30	Introduction of Workshop Purpose *Participant Introductions
9:00	"Unlikely Friendships" Video and Ground Rules
9:15	Personal Journey
10:15	Break
10:30	Define the Current State of Civility/Incivility and Political Dysfunction
10:45	Envisioning the Desired State of Civility
11:00	Opportunities to leverage change/ Identifying Barriers
11:15	Action Agenda
11:45	Feedback
12:00	Adjourn

# SPONSOR OPPORTUNITIES

NICD offers the "Building Trust through Civil Discourse" workshop through the Next Generation Program at no cost to individual legislators or state legislatures. However, NICD encourages all states interested in holding a workshop to seek out sponsors and/or partner organizations that will not only serve as a community supporter of the workshop's efforts, but also assist in sustaining those efforts after the workshop. These sponsors can help NICD continue its work advancing civility across the country while simultaneously supporting improvements to their own state and communities by contributing to the costs of the workshop. NCSL and CSG also partner with NICD to sponsor workshops in states where Leadership invites NICD to hold a workshop for the legislature.

## SPONSORSHIP LEVELS

<b>CIVILITY TRAIL BLAZER</b> \$10,000	<b>CIVILITY CHAMPION</b> \$7,500	<b>CIVILITY AMBASSADOR</b> \$5,000	<b>CIVILITY PILLAR</b> \$2,500
Covers the full cost of one "Building Trust through Civil Discourse" workshop with two facilitators and up to thirty participants.	Covers the cost of general workshop expenses excluding operational costs.	Covers general workshop expenses and some Facilitator expenses (travel, lodging, etc.)	Covers a portion of general workshop expenses.

Sponsorship levels are tailored to costs associated with workshops for 30 participants and 2 facilitators. Each additional 30 participants and 2 facilitators increases the workshop cost by \$2,500.

E.g. A workshop for 120 participants would require 8 facilitators, therefore costing approximately \$17,500 total. A full breakdown of these costs is available upon request. Will vary by state.